

HEALTH AND SAFETY POLICY

Amromco is highly committed to health and safety and takes responsibility for managing these aspects in a well organized manner to meet the fundamental company's objective of no harm to people.

The Health and Safety Policy aims will be achieved by:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- Complying with all applicable legislation, regulatory requirements, ISO 45001 standard requirements and international industry best practices for safe operations;
- Implementing an effective Health and Safety Management System to systematically identify, assess and manage Health and Safety issues including a commitment to eliminate hazards and reduce OH&S risks to as low as reasonably practicable;
- Leading by example and promoting Health and Safety by maintaining a culture in which each person is clearly aware of and acts upon their Health and Safety responsibilities;
- Developing measureable Health and Safety objectives and key performance indicators as an effective means of monitoring, measuring and promoting continual improvement of Health and Safety performance;
- Consultation and participation of workers and workers' representatives for improvement of the OH&S management system;
- Expecting our partners and contractors and interested parties to share and enforce our Health and Safety values and goals.

Didier Lechartier Chief Executive Officer March 2020